Human Resource Management
A degree specific or second major

Information for enrolling students

Why study Human Resource Management?
Example study plans
What do HR professionals really do?

You may be required to:
• Determine staffing numbers, skills and needs for an organisation
• Manage recruitment and staffing logistics
• Manage compensation and benefits
• Provide advice to supervisors and management on an array of human resource issues
• Arrange and conduct staff training and development
• Advise on personal and professional development opportunities, industrial matters and career development

What jobs can you get?
• Human resources officer
• Equity and diversity officer
• Recruitment consultant
• And lots more!
Human Resource Management (HRM) is focused around recruiting, training and developing an organisation’s most important asset: its employees.

The HRM major provides you with thorough theoretical and practical grounding in the management of people and employment in Australia and overseas.

The major explores how the proper management of employees contributes towards organisational effectiveness.
“My role at the Singapore Workforce Development Agency covers the development of two new Continuing Education and Training Centres.

When ready by the end of the year, these campuses will house training providers from various industries, delivering skills training that will result in the issue of Workforce Skills Qualification certification, a recognised skills qualification by Singapore employers.”

- Noel Chin
How do I major in HRM?

• As a degree specific major within the Bachelor of Commerce or Bachelor of Philosophy (Honours)

OR

• As a second major within any of UWA’s five undergraduate degrees

HRM is often combined with the following majors:
• Management
• Marketing
• Psychology in Society
• Work and Employment Relations

Remember – you can choose to combine HRM with almost any other UWA major!
A typical full time first enrolment would be eight (8) units for the year (four units per semester); those students wishing to undertake Human Resource Management as a degree-specific major within the Bachelor of Commerce; will need to undertake two (2) core level one units:

- MGMT1135 Organisational Behaviour
- MGMT1136 Management and Organisations

also four (4) complementary units:

- ACCT1101 Financial Accounting
- ECON1101 Microeconomics: Prices & Markets
- MKTG1203 Marketing Management
- STAT1520 Economic and Business Statistics

The remaining two (2) units in your first enrolment as a full time student could be broadening units taken from outside the Bachelor of Commerce degree course

http://handbooks.uwa.edu.au/majors/bp002/mjdhrsmt
First-year Study Plan: FSP002-8

Degree: **BP002 Bachelor of Commerce**
This plan leads to a choice of:
**Degree-specific major:** Human Resource Management, Management
**Second major:** Human Resource Management, Management
**Broadening units:** PSYC1101 (Cat. B), PSYC1102

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* This unit is available in semester 1, semester 2.
^ Depending on level of mathematics taken a further Level 1 mathematics unit may need to be taken.
^ ECON111 Quantitative Methods for Business and Economics is to be taken by students who have completed Mathematics 2C/2D or equivalent, prior to undertaking STAT1520.

This study plan is an example of a full-time load of four units per semester.

The standard minimum completion time for a bachelor's degree is three years. The maximum completion time is 10 years.

For course advice find out which Student Office you are assigned to via studentConnect.
Broadening units and second major

If you choose to undertake a second major from outside the Bachelor of Commerce, the units you complete in a second major chosen from Arts; Science; or Design would satisfy the Category B broadening unit requirement of your degree and possibly the Category A requirement depending upon unit selection.

If you choose to undertake a second major offered within the Bachelor of Commerce you must complete four (4) broadening units chosen from any discipline outside the Bachelor of Commerce degree course, including at least one Category A broadening unit. You can view a full list of broadening units including Category A broadening units online via UWA undergraduate handbooks.

- handbooks.uwa.edu.au/undergraduate/courses/about/broadening
- handbooks.uwa.edu.au/undergraduate/courses/bp002/com_major
Three-year study plan

Course Study Plan: CSP002-HRSMT

Degree: BP002 Bachelor of Commerce
Degree-specific major: MJD-HRSMT Human Resource Management (two Level 1 units + two Level 2 units + four Level 3 units)

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Key: ▲ Degree-specific major unit ▲ Broadening unit: Category A or B ▲ Complementary unit ▲ Elective
* This unit is available in semester 1, semester 2.

This study plan is an example of a full-time load of four units per semester.
The standard minimum completion time for a bachelor’s degree is three years. The maximum completion time is 10 years.
For course advice find out which Student Office you are assigned to via studentConnect.

handbooks.uwa.edu.au/majors/bp002/mjdhrsmt
HRM can be taken as a second major in the following degree courses:

- BP001 Bachelor of Arts
- BP002 Bachelor of Commerce
- BP003 Bachelor of Design
- BP004 Bachelor of Science
- BH005 Bachelor of Philosophy (Honours)

handbooks.uwa.edu.au/majors/bp002/mjdhrsmt#sm-tab
## Course Study Plan: CSPGeneric-DSMGeneric-HRSMT

**Degree:** Generic  
**Degree-specific major:** MJD-Generic (two Level 1 units + two Level 2 units + four Level 3 units)  
**Second major:** MJS-HRSMT Human Resource Management (two Level 1 units + two Level 2 units + four Level 3 units)

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**Key:**  
- 1: Degree-specific major unit  
- 2: Second major unit  
- ▲: Broadening unit: Category A or B  
- ◆: Complementary unit  
- ◆: Elective  

* This unit is available in semester 1, semester 2.

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For course advice find out which Student Office you are assigned to via studentConnect.
The UWA Business School has a range of student groups. These will allow you to attend professional development events, take on leadership positions and make new friends!

Student groups include:

• ECOMS (Economics and Commerce Student Society)
• FAWA (Finance Association of Western Australia)
• SMIF (Student Managed Investment Fund)
• MARKAM (The Marketing and Management Association of UWA)
• UWACS (UWA Consulting Society)
• Enactus
• Bloom
• AIESEC

Learn more at business.uwa.edu.au/students/faculty-groups-and-societies
Other great ideas

There are lots of wonderful opportunities available to you as a Business School student. For example:

**Peer Assisted Study Sessions** (To assist first year Business students)

[business.uwa.edu.au/students/pass](business.uwa.edu.au/students/pass)

**International Exchange and Study Abroad**

[business.uwa.edu.au/students/exchange](business.uwa.edu.au/students/exchange)

**Volunteering**

[volunteering.guild.uwa.edu.au](volunteering.guild.uwa.edu.au)

**Guild Clubs**

[guild.uwa.edu.au/welcome/clubs](guild.uwa.edu.au/welcome/clubs)
If you have completed some study at tertiary level and you are applying for, or have been granted, advanced standing (credit for prior study); or if you have any queries regarding studying in the UWA Business School you can contact an advisor in the Student Centre to assist in determining your first enrolment.

We look forward to speaking with you!

Tel: +618 6488 2780
Online: uwa.edu.au/askuwa