Work and Employment Relations
A degree specific or second major

Information for enrolling students

Why study Work and Employment Relations?

Example study plans
You may be required to:
• Devise appropriate workplace policies
• Advise management and employees on aspects of workplace relations
• Negotiate enterprise agreements

What jobs can you get?
• Industrial relations officer
• Trade union official
• And lots more!
Employment Relations — a great career choice

• Blend politics, law, sociology, economics, history, and more as you help both employers and employees get the most out of their relationship

• The Work and Employment Relations major focuses on the dynamics of workplace relations between employers and employees as well as the wider impact of employment relations on the economy, society and politics

• You will study how work is organised, the way employees are managed, the role of unions, how cooperation and negotiation can be developed, and how conflict can emerge and be managed
“My role requires me to partner with businesses to develop employment relations and human resources (HR) strategies and solutions.

No two days are alike: one day I will be dealing with enterprise agreements, unions and industrial action and the next I will be working with a business to roll out HR training such as bullying, performance management or cultural awareness training.”

- Jessica Holst
How do I major in Work and Employment Relations?

• As a degree specific major within the Bachelor of Arts or Bachelor of Philosophy (Honours)

OR

• As a second major within any of UWA’s five undergraduate degrees

Work and Employment Relations is often combined with the following majors:

• Anthropology and Sociology
• Human Resource Management
• Management
• Psychology in Society

Remember – you can choose to combine Work and Employment Relations with almost any other UWA major!
# Example first year study plan

## First-year Study Plan: FSP001-12

**Degree:** BP001 Bachelor of Arts

**This plan leads to a choice of:**

**Degree-specific major:** Law and Society, Work and Employment Relations

**Second major:** Business Law, Law and Society, Work and Employment Relations

**Broadening units:** ACCT1101 (Cat. B), LAWS1104 (Cat. B)

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* This unit is available in semester 1, semester 2.

This study plan is an example of a full-time load of four units per semester.

The standard minimum completion time for a bachelor's degree is three years. The maximum completion time is 10 years.

For course advice find out which Student Office you are assigned to via [studentConnect](http://handbooks.uwa.edu.au/undergraduate/courses/studyplans).
If you choose to undertake a second major from outside the Bachelor of Arts, the units you complete in a second major chosen from Commerce; Science; or Design would satisfy the Category B broadening unit requirement of your degree and possibly the Category A requirement depending upon unit selection.

If you choose to undertake a second major offered within the Bachelor of Arts you must complete four (4) broadening units chosen from any discipline outside the Bachelor of Arts, including at least one Category A broadening unit. You can view a full list of broadening units including Category A broadening units online via UWA undergraduate handbooks.

- handbooks.uwa.edu.au/undergraduate/courses/about/broadening
- http://handbooks.uwa.edu.au/undergraduate/courses/bp001
If you choose to undertake Category A broadening units in Commerce, you can choose from the following units:

- Changing the World: Social Innovation, Finance and Enterprise
- Consumers around the World
- Cultural Foundations of Asian Business
- Development Economics
- International Finance
- International Management
- International Marketing
- International Trade
- Rise of the Global Economy
# Three-year study plan

## Course Study Plan: CSP001-WKERL

**Degree:** BP001 Bachelor of Arts  
**Degree-specific major:** MJD-WKERL Work and Employment Relations (two Level 1 units + two Level 2 units + four Level 3 units)

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**Key:**  
- 1 Degree-specific major unit  
- ▲ Broadening unit: Category A or B  
- ⚫ Complementary unit  
- ⚩ Elective

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handbooks.uwa.edu.au/majors/bp001/mjdwkerl
Work and Employment Relations can be taken as a second major in the following degree courses:

- BP001 Bachelor of Arts
- BP002 Bachelor of Commerce
- BP003 Bachelor of Design
- BP004 Bachelor of Science
- BH005 Bachelor of Philosophy (Honours)

handbooks.uwa.edu.au/majors/bp001/mjdwkerl#sm-tab
# Work and Employment Relations as a second major: Study plan

## Course Study Plan: CSPGeneric-DSMGeneric-WKERL

**Degree:** Generic  
**Degree-specific major:** MJD-Generic (two Level 1 units + two Level 2 units + four Level 3 units)  
**Second major:** MJS-WKERL Work and Employment Relations (two Level 1 units + two Level 2 units + four Level 3 units)

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<th>Second major</th>
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**Key:**  
1. Degree-specific major unit  
2. Second major unit  
△. Broadening unit: Category A or B  
△. Complementary unit  
▽. Elective

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Get involved!

Work and Employment Relations is offered as a degree specific major in the Bachelor of Arts and taught through the UWA Business School. As a Business School student, you can join a range of student groups. These will allow you to attend professional development events, take on leadership positions and make new friends!

Student groups include:

- ECOMS (Economics and Commerce Student Society)
- FAWA (Finance Association of Western Australia)
- SMIF (Student Managed Investment Fund)
- MARKAM (The Marketing and Management Association of UWA)
- UWACS (UWA Consulting Society)
- Enactus
- Bloom
- AIESEC

Learn more at business.uwa.edu.au/students/faculty-groups-and-societies
Other great ideas

There are lots of wonderful opportunities available to you as a Business School student. For example:

**Peer Assisted Study Sessions** (To assist first year Business students)
business.uwa.edu.au/students/pass

**International Exchange and Study Abroad**
business.uwa.edu.au/students/exchange

**Volunteering**
volunteering.guild.uwa.edu.au

**Guild Clubs**
guild.uwa.edu.au/welcome/clubs
If you have completed some study at tertiary level and you are applying for, or have been granted, advanced standing (credit for prior study); or if you have any queries regarding studying in the UWA Business School you can contact an advisor in the Student Centre to assist in determining your first enrolment.

We look forward to speaking with you!

Tel: +618 6488 2780
Online: uwa.edu.au/askuwa